SLOUGH BOROUGH COUNCIL

REPORT TO:	Cabinet	DATE: 16 th July 2012
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PORTFOLIO:	Finance and Strate Anderson	gy – Leader of the Council, Councillor Rob

PART I KEY DECISION

CORPORATE PLAN 2012/13

1 <u>Purpose of Report</u>

To agree the Council's Corporate Plan for 2012/13, which sets out the Council's objectives and key work areas over the forthcoming year.

2 Recommendation

The Cabinet is requested recommend the Council to agree the Corporate Plan 2012/13.

3 Community Strategy Priorities

Priorities:

- Economy and Skills
- Health and Wellbeing
- Regeneration and Environment
- Housing
- Safer Communities

Cross Cutting themes:

Civic responsibility - the part that residents can play in delivering the Strategy and in improving Slough for the benefit of everyone.

Improving the image of the town – state how the report/proposal will link/contribute to improve the image and promote the many benefits of living and working in Slough.

The Corporate Plan's objectives will deliver all of the priorities and cross cutting themes of the Sustainable Community Strategy (SCS) (which will be delivered with partners) but the Corporate Plan also sets out Council's internal priorities dealing with such matters as finance and workforce development.

4 Joint Strategic Needs Assessment (JSNA)

The authority has a requirement to evidence reference to the JSNA in all policies, strategies, key decisions etc. The JSNA was used as part of the evidence base to develop the SCS and therefore the Corporate Plan which flows from the SCS is itself written in that context. The following JSNA priorities are of particular relevance:

- Reduce inequalities in health
- Improve the quality and availability of housing and environment for Slough residents
- Increase skills and employment opportunities
- Reduce violent crime, domestic abuse and sexual abuse
- Early intervention to reduce child poverty and improve child safety

5 Other Implications

(a) Financial

There are no specific financial implications although the Corporate Plan sets out a summary of the Council's budget. The Plan includes all of the Council's Gold Projects and other key activities and are monitored regularly by the Cabinet as part of the financial and performance monitoring report. Any new activities will be the subject of separate reports to Cabinet setting out their financial implications.

(b) Risk Management

Risk assessment and management has been or will be carried out for specific elements of the Plan, for example the Gold Projects. There are no specific risks associated with agreement of the Plan as a whole.

(c) Human Rights Act and Other Legal Implications

There are no human rights or other legal implications.

(d) Equalities Impact Assessment

EIAs have been or will be completed for the specific activities within the Plan. A separate EIA is not required.

6 Supporting Information

- 6.1 The Council's Strategic Plan 2009 2011 has now reached the end of its life. Following the agreement of the refreshed Sustainable Community Strategy (SCS) in 2011, a new Corporate plan has been drafted, which sets out the Council's own objectives over the next year, as opposed to the SCS which is a partnership document. Those objectives cover both external services and internal functions and have been summarised as:
 - 1. Achieve value for money
 - 2. Improve customer experience
 - 3. Deliver high quality services to meet local needs
 - 4. Develop new ways of working

- 5. Deliver local and national change
- 6. Develop a skilled and capable workforce
- 6.2 Detailed activity and statements about what will be achieved in 2012/13 is set out under each of these objectives

7 <u>Conclusion</u>

Cabinet are asked to recommend the Council that the Corporate Plan be agreed.

8 Appendices Attached

'A' - Draft Corporate Plan 2012/13

9 Background Papers

None other than previously published reports.